

TERMS OF REFERENCE**General:**

Posting	Ear, Nose & Throat (ENT) Specialist
No. of Post	38 (Thirty Eight)
Location	Any District Hospitals in Bihar
Duration of Contract	The recruitment will initially be for a period of eleven months which shall be extendable to next three years or till sanction of that post in ROP under NHM as well as availability of fund, whichever is earlier subjected to following conditions:- a. Satisfactory performance b. Continued requirement of the position c. Availability of fund and approval of the position by Government of India in RoP of NHM

Eligibility Criteria:**Category – (UR-20, MBC-06, BC-05, SC 05, ST-01, WBC-01)****Maximum age :- 55 Years as on 01.08.2018****Eligibility/Qualification:****Essential:**

- MS in ENT/DNB in ENT from a recognized Institute/University.
Or
Diploma in Otorhinolaryngology (DLO) from a recognized Institute/University.
- The above qualification must be registered with Bihar Medical Council or Medical Council of India before joining.
- The candidates with MS in ENT/DNB in ENT would be given preference.

Roles and Responsibilities:

- S/he will be responsible for managing ENT OPD cases at district hospital.
- S/he will be responsible for managing ENT IPD cases at district hospital.
- S/he shall attend all ENT emergencies coming at the facilities.
- S/he shall assess and identify cases requiring minor or major surgery and perform surgeries at the facility.
- S/he shall perform other minor procedures at the facilities.
- S/he shall provide need based outreach services as per requirement.
- Any other services related to ENT as required from time to time at the facility.
- Any other duty requiring his or her services as assigned by concerned superior authority from time to time.

Performance appraisal:

Performance of the candidate will be assessed based on the indicators such as:

1. Number of OPD cases attended per day.
2. Number of IPD cases attended per day.
3. Number of eye emergency cases attended per month.
4. Number of minor and major surgeries performed per month at the facility.

Remuneration:

Consolidated remuneration @ ₹ 1, 00,000/- per month for MS/DNB or ₹ 90,000/- per month for DLO.

Agreement:

Selected candidate will have to sign a contractual agreement with SHSB.

