

TERMS OF REFERENCE	
General:	
Posting	Ophthalmologist
No. of Post	26 (Twenty Six)
Location	Any District Hospitals in Bihar
Duration of Contract	The recruitment will initially be for a period of eleven months which shall be extendable to next three years or till sanction of that post in ROP under NHM as well as availability of fund, whichever is earlier subjected to following conditions:- a. Satisfactory performance b. Continued requirement of the position c. Availability of fund and approval of the position by Govt. of India in ROP of NHM
Eligibility Criteria:	
Category – (UR-11, MBC-06, BC-02, SC-06, WBC-01)	
Maximum age :- 55 Years as on 01.08.2018	
Eligibility/Qualification:	
Essential:	
<ul style="list-style-type: none"> • MS in Ophthalmology/DNB in Ophthalmology from a recognized Institute/University. <p style="text-align: center;">Or</p> <ul style="list-style-type: none"> • Diploma in Ophthalmic Medicine and Surgery (DOMS)/Diploma in Ophthalmology (DO) from a recognized Institute/University. • The above qualification must be registered with Bihar Medical Council or Medical Council of India before joining. 	
Roles and Responsibilities:	
<ul style="list-style-type: none"> • S/he will be responsible for manage Eye OPD cases at district hospital. • S/he will take care of cataract surgery, other common eye surgeries, Refractory errors and referral services at district hospital and provide leadership for the same in entire district. • S/he will be responsible for manage Eye IPD cases at district hospital. • S/he will be responsible for managing and referring eye emergency cases coming to district hospital. • S/he shall provide leadership for organizing outreach eye camps and identifying patients requiring treatment under National Programme for Control of Blindness. • S/he shall also be responsible for technical aspect of NPCB in the district. • Any other duty requiring his or her services as assigned by concerned superior authority from time to time. 	
Performance appraisal:	
Performance of the candidate will be assessed based on the indicators such as:	
<ol style="list-style-type: none"> 1. Number of OPD cases attended per day. 2. Number of IPD cases attended per day. 3. Number of Eye emergency cases attended per month. 4. Number of cataract surgeries performed per month. 5. Number of other (Major and minor) eye surgeries performed per month. 6. Number of Eye camps attended and managed in the district per month. 	
Remuneration:	
Consolidated remuneration @ ₹ 1,00,000/-per month for MS/DNB or ₹ 90,000/- per month for DOMS/DO.	
Agreement: Selected candidate will have to sign a contractual agreement with SHSB.	

[Handwritten Signature]
02/08/18